

GENESIS ENERGY, L.P.
CODE OF BUSINESS CONDUCT AND ETHICS

Effective as of July 16, 2013

Table of Contents

	Page
I. Forward.....	1
II. Introduction.....	2
III. Compliance with Laws	5
A. Antitrust Laws.....	5
B. Anticorruption Laws	5
C. Import-Export Laws and Antiboycott Laws	6
D. Conflicts of Interest.....	6
E. Doing Business with Family Members.....	7
F. Ownership in Other Businesses	8
G. Outside Employment and Similar Activities.....	8
H. Service on Boards	9
I. Business Opportunities	9
J. Misuse of Company Information.....	10
K. Loans 10	
IV. Gifts and Entertainment	10
A. Accepting Gifts and Entertainment.....	10
B. Giving Gifts and Entertaining.....	11
V. Fair Dealing	12
VI. Securities Laws and Insider Trading.....	12
VII. Responding to Inquiries from the Press and Others.....	12
VIII. Political Activity	13
IX. Safeguarding Company Assets	13
X. Equal Employment Opportunity and Anti-Harassment	14
XI. Health, Safety and the Environment	14
XII. Accuracy of Company Records	15
XIII. Record Retention	16
XIV. Administration of the Code.....	16
A. Distribution	16
B. Role of Supervisors and Officers.....	16
C. Reporting Possible Violations.....	16
D. Investigations	17
E. Disciplinary Action	17
F. No Retaliation	17
G. Approvals 17	
H. Waivers 17	
I. Certifications.....	17
XV. Asking for Help and Reporting Concerns.....	18

I. Forward

To all individuals covered by this code:

Our company is founded on our commitment to the highest ethical principles and standards. We value honesty and integrity above all else. Upholding these commitments is essential to our continued success.

The law and the ethical principles and standards that comprise this code of conduct must guide our actions. The code is, of course, broadly stated. Its guidelines are not intended to be a complete listing of detailed instructions for every conceivable situation. Instead, it is intended to help you develop a working knowledge of the laws and regulations that affect your job.

Adhering to this code is essential. I encourage you to study it carefully. You are (like I am) required to sign a statement confirming you have read this code.

Ultimately, our most valuable asset is our reputation. Complying with the principles and standards contained in this code is the starting point for protecting and enhancing that reputation. Thank you for your commitment!

Grant E. Sims
Chairman and Chief Executive Officer

II. Introduction

This code sets forth the standards of business conduct for all officers, employees, agents, contract personnel, and other representatives (collectively, “employees”) and members of our board of directors (each, a “director”) of the company.

In adopting and publishing these guidelines, you should note that (1) in some respects our policies may be greater or less than the minimum legal requirements or industry practices, and (2) nothing contained in those policies should be construed as a binding definition or interpretation of any legal requirements or industry practices.

Notwithstanding anything in this code to the contrary, except to the extent relating to the prohibited disclosure or use of information, this code shall not in any way eliminate, limit or otherwise adversely affect any rights of any director under any governance documents of the company or any agreement between the company and such director, including, without limitation, rights of indemnification, contribution and/or reimbursement.

This code is effective as of the date indicated, and accordingly it applies to each covered transaction and activity occurring on or after its effective date. Each transaction and activity that occurred prior to that effective date is covered by the code or codes that were in effect when such transaction or activity occurred.

After you have read this code, please sign the Certification that is attached to this code and return it to the compliance officer.

For purposes of this code, unless the context otherwise requires,

- **“company,” “we,” “our,” and “us” refer to Genesis Energy, L.P. and its subsidiaries; and**
- **“director” means a director of the general partner of Genesis Energy, L.P. and any other person who is effectively a director of Genesis Energy, L.P.**

All of our employees and directors must read and use this code of conduct to ensure that each business decision follows our commitment to the highest ethical standards and the law. Adherence to this code and to our other official policies is essential to maintaining and furthering our reputation for fair and ethical practices among our customers, stakeholders, employees and communities.

It is the responsibility of every one of us to comply with all applicable laws and regulations and all provisions of this code and the related policies and procedures. Each of us must report what she/he believes is a violations of the law or this code. Failure to report such violations, and failure to follow the provisions of this code may have serious legal consequences and will be disciplined by the company. Discipline may include termination of your employment.

This code summarizes certain laws and the ethical policies that apply to all of our employees and directors. Several provisions in this code refer to more detailed policies that either (1) concern more complex company policies or legal provisions or (2) apply to select groups of individuals

within our company. If these detailed policies are applicable to you, it is important that you read, understand, and be able to comply with them. If you have questions as to whether any detailed policies apply to you, contact your supervisor or our compliance officer.

Situations that involve ethics, values and violations of certain laws are often very complex. No single code of conduct can cover every business situation that you will encounter. Consequently, we have implemented the compliance procedures outlined in the sections of this code entitled “Administration of the Code” and “Asking for Help and Reporting Concerns.” The thrust of our procedures is *when in doubt, ask*. If you do not understand a provision of this code, are confused as to what actions you should take in a given situation, or wish to report a possible violation of the law or this code, you should follow those compliance procedures. Those procedures will generally direct you to talk to either your supervisor or our compliance officer. There are few situations that cannot be resolved if you discuss them with your supervisor or our compliance officer in an open and honest manner.

After reading this code, you should:

- Have a thorough knowledge of the code’s terms and provisions.
- Be able to recognize situations that present legal or ethical dilemmas.
- Be able to deal effectively with questionable situations in conformity with this code.

In order to be able to accomplish these goals, we recommend that you take the following steps:

- Read the entire code of conduct thoroughly.
- If there are references to more detailed policies that are not contained in this code, obtain and read those policies if they apply to you.
- Think about how the provisions of this code apply to your job, and consider how you might handle situations to avoid illegal, improper, or unethical actions.
- If you have questions, ask your supervisor or our compliance officer.

When you are faced with a situation and you are not clear as to what action you should take, ask yourself the following questions:

- Is the action legal?
- Does the action comply with this code?
- How will your decision affect others, including our customers, stakeholders, employees and the community?
- How will your decision look to others? If your action is legal but can result in the appearance of wrongdoing, consider taking alternative steps.

- How would you feel if your decision were made public? Could the decision be honestly explained and defended?
- Have you contacted your supervisor, our compliance officer or our legal department regarding the action?

To reiterate, *when in doubt, ask.*

Please note that this code is not an employment contract and does not modify the employment relationship between us and you. We do not create any contractual or legal rights or guarantees by issuing these policies, and we reserve the right to amend, alter and terminate policies at any time and for any reason.

III. Compliance with Laws

First and foremost, our policy is to behave in an ethical manner and comply with all laws, rules and government regulations that apply to our business. Although we address several important legal topics in this code, we cannot anticipate every possible situation or cover every topic in detail. It is your responsibility to know and follow the law and conduct yourself in an ethical manner. It is also your responsibility to report if you believe there has been any violations of the law or this code. You may report such possible violations by following the compliance procedures contained in this code under “Asking for Help and Reporting Concerns.”

A. *Antitrust Laws*

Antitrust laws are designed to ensure a fair and competitive marketplace by prohibiting various types of anticompetitive behavior. Some of the most serious antitrust offenses occur between competitors, such as agreements to fix prices or to divide customers, territories or markets. Accordingly, it is important to avoid discussions with our competitors regarding pricing, terms and conditions, costs, marketing plans, customers and any other proprietary or confidential information. Foreign countries often have their own body of antitrust laws, so our international operations may also be subject to antitrust laws of other foreign countries.

Unlawful agreements need not be written. They can be based on informal discussions or the mere exchange of information with a competitor. If you believe that a conversation with a competitor enters an inappropriate area, end the conversation at once. Membership in trade associations is permissible only if approved in advance by our legal department.

Whenever any question arises as to application of antitrust laws, you should consult with legal counsel, and any agreements with possible antitrust implications should be made only with the prior approval of legal counsel.

B. *Anticorruption Laws*

Conducting business with governments is not the same as conducting business with private parties. What may be considered an acceptable practice in the private business sector may be improper or illegal when dealing with government officials. Improper or illegal payments to government officials are prohibited. “Government officials” includes employees of any government anywhere in the world, even low-ranking employees or employees of government-controlled entities, as well as political parties and candidates for political office. If you deal with such persons or entities, you should consult with our legal department to be sure that you understand these laws before providing anything of value to a government official.

If you are involved in transactions with foreign government officials, you must comply not only with the laws of the country with which you are involved but also with the U.S. Foreign Corrupt Practices Act. This act makes it illegal to pay, or promise to pay money or anything of value to any non-U.S. government official for the purpose of directly or

indirectly obtaining or retaining business. This ban on illegal payments and bribes also applies to agents or intermediaries who use funds for purposes prohibited by the statute.

In some countries it is permissible to pay government employees for performing certain required duties. These facilitating payments, as they are known, are small sums paid to facilitate or expedite routine, non-discretionary government actions, such as obtaining phone service or an ordinary license. In contrast, a bribe, which is never permissible, is giving or offering to give anything of value to a government official to influence a discretionary decision. Understanding the difference between a bribe and a facilitating payment is very important. You must have approval from our legal department before making any payment or gift to a foreign government official.

C. Import-Export Laws and Antiboycott Laws

Our company is committed to complying fully with all applicable U.S. laws governing imports, exports and the conduct of business with non-U.S. entities. These laws contain limitations on the types of products that may be imported into the United States and the manner of importation. They also prohibit exports to, and most other transactions with, certain countries as well as cooperation with or participation in foreign boycotts of countries that are not boycotted by the United States. For more detailed guidance on these laws and the countries to which they pertain, you should refer to our international business and anti-corruption policies, which are available from our compliance officer and our legal department.

This discussion is not comprehensive and you are expected to familiarize yourself with all laws and regulations relevant to your position with us, as well as all our related written policies on these laws and regulations. To this end, our compliance officer and our legal department is available to answer your calls and questions. If you have any questions concerning any possible reporting or compliance obligations, or with respect to your own duties under the law, you should not hesitate to call and seek guidance from our compliance officer or our legal department.

D. Conflicts of Interest

All of us must be able to perform our duties and exercise judgment on behalf of our company without influence or impairment, or the appearance of influence or impairment, due to any activity, interest or relationship that arises outside of work. Put more simply, when our loyalty to our company is affected by actual or potential benefit or influence from an outside source, a conflict of interest exists. We should all be aware of any potential influences that impact or appear to impact our loyalty to our company. In general, you should avoid situations where your personal interests conflict, or appear to conflict, with those of our company.

Any time you believe a conflict of interest may exist, you must disclose the potential conflict of interest to our compliance officer. Any activity that is approved, despite the actual or apparent conflict, must be documented. A potential conflict of interest that involves an executive officer or director must be approved by our board of directors or a

designated committee thereof or a person to which such authority has been delegated. Additionally, a director who is deemed to have a potential conflict of interest must offer to recuse herself or himself from any discussions or decisions in the matter under review. A potential conflict of interest involving an officer with the title of Vice President and above of Genesis Energy, L.P. or its general partner or any other position at Genesis Energy, L.P. or its general partner that is substantively similar in authority (each being a “Senior Officer”) must be approved by our General Counsel or, in the absence of our General Counsel, another senior legal representative.

It is not possible to describe every conflict of interest, but some situations that could cause a conflict of interest include:

- An employee doing business with family members
- Having a financial interest in another entity with which we do business
- An employee taking a second job
- An employee managing his or her own business
- An employee serving as a director of another business
- An employee being a leader in some organizations
- Diverting a business opportunity from our company to another entity
- Misuse of company information

E. Doing Business with Family Members

A conflict of interest may arise if family members work for a supplier, customer or other third party with whom we do business. Such employment by a family member must be disclosed in accordance with the procedures described in this code under “Asking for Help and Reporting Concerns.” It also may be a conflict if a family member has a significant financial interest in a supplier, customer or other third party with whom we do business. A “significant financial interest” is defined below. Before doing business on our behalf with an organization in which a family member works or has a significant financial interest, an employee must disclose the situation to our compliance officer and discuss it with him/her. Document the approval if it is granted. If the only interest you have in a customer or supplier is because a family member works there, then you do not need to disclose the relationship or obtain prior approval unless you deal with the customer or supplier.

“Family members” include your spouse, parents, children, brothers or sisters, in-laws, and life partner as well as any person living in your home.

Employing relatives or close friends who report directly to you may also be a conflict of interest. Although our company encourages employees to refer candidates for job

openings, employees who may influence a hiring decision must avoid giving an unfair advantage to anyone with whom they have a personal relationship. In particular, supervisors should not hire relatives or attempt to influence any decisions about the employment or advancement of people related to or otherwise close to them, unless they have disclosed the relationship to our compliance officer who has approved the decision.

F. Ownership in Other Businesses

Your investments can cause a conflict of interest. In general, an employee should not own, directly or indirectly, a significant financial interest in any entity that does business with us or seeks to do business with us. An employee also should not own a significant financial interest in any of our competitors.

You will be presumed to own a “significant financial interest” if you or a family member owns more than 10% of the outstanding stock of a business or you or a family member has or shares discretionary authority with respect to the decisions made by that business.

If any employee or a family member has a significant financial interest in an entity with whom we do business or propose to do business, that employee must report such interest to our compliance officer prior to each such transaction.

Notwithstanding the foregoing, non-employee directors of our company and their family members may have significant financial interests in or be affiliates of suppliers, customers, competitors and third parties with whom we do business or propose to do business. However, with respect to any such significant financial interest in any entity that has a material relationship with the company, such director must:

- disclose any such relationship promptly after that director becomes aware of it,
- remove herself or himself from any board activity that directly impacts the relationship between our company and any such entity with respect to which that director has a significant financial interest or is an affiliate, and
- obtain prior approval of the board of directors or its designated committee for any transaction of which that director is aware between our company and any such entity.

Such a relationship will be presumed to be material if such entity paid to/received from the company compensation for property or services in an amount which, in any of the last three fiscal years, exceeded the greater of \$1 million or 2% of such entity’s consolidated gross revenues.

G. Outside Employment and Similar Activities

Sometimes our employees desire to take additional part-time jobs or do other work after hours, such as consulting or other fee-earning services, or running for or accepting appointment to a political office or similar activities. That kind of activity does not in

and of itself violate our code. However, such activity must be strictly separated from your job with us, and must not interfere with your ability to devote the time and effort needed to fulfill your duties to us as our employee.

Employees cannot engage in any outside activity that causes competition with us or provides assistance to our competitors or other parties (such as suppliers or customers) with whom we regularly do business. This may include acting in any capacity, such as an officer, partner, consultant, employee, distributor, or agent, for a competitor or a party with which we do business. You should avoid outside activities that embarrass or discredit us. Outside work and similar activities may never be done on company time or on the company's premises and must not involve the use of our supplies or equipment. In particular, the weekly time devoted to your second job must not adversely and materially impact your ability to perform your primary duties to us. Additionally, you should not attempt to sell services or products from your second job to us.

Before engaging in such an activity, including running for or accepting appointment to a political office or similar activity, our employees should disclose your plans to your supervisor to confirm that the proposed activity is not contrary to our best interests. Our employees may also contact our human resources department for more information about our policies concerning outside employment and similar activities.

H. Service on Boards

This rule regarding service on boards does not apply to non-employee directors of our company.

Serving as a director of another entity may create a conflict of interest. Being a director or serving on a standing committee of some organizations, including charities and government agencies, also may create a conflict.

Before accepting an appointment to the board or a committee of any entity or organization whose interests may conflict with the company's interests, an employee must discuss it with our compliance officer and obtain the approval of the company's Chief Executive Officer. Any employee permitted to serve as a director of another entity or organization on her/his own (as opposed to at the company's request) does so in her or his individual capacity and not as a representative of the company, and her or his service is not covered by any indemnification or insurance provided by the company.

I. Business Opportunities

Business opportunities relating to the kinds of products and services we usually sell or the activities we typically pursue that arise during the course of your relationship with us or through the use of our property or information belong to us. Similarly, other business opportunities that fit into our strategic plans or satisfy our commercial objectives that arise under similar conditions also belong to us. You may not use or disclose or direct these kinds of business opportunities to our competitors, to other third parties or to other businesses that you own or are affiliated with. For more information regarding

limitations on disclosure and use of company information, you should refer to sub-part K below as well as our insider trading and confidentiality policies.

We discourage (but do not prohibit) directors and executive officers and their immediate families from receiving any shares from an IPO of another entity in order to avoid the impression of lack of loyalty.¹

J. Misuse of Company Information

You may not use or disclose company information, such as intellectual property or research data, in a manner that is contrary to our best interests.

K. Loans

Unlawful extensions of credit by our company in the form of personal loans to our executive officers and directors are prohibited. All other loans by our company to, or guarantees by our company of obligations of, any Senior Officer must be made in accordance with established company policies.

For more information about our conflicts of interest policies, you should refer to any policy statement regarding related party transactions we may have, which you may obtain from our compliance officer. If you have any questions concerning a potential conflict of interest, contact our compliance officer.

IV. Gifts and Entertainment

We are dedicated to treating fairly and impartially all persons and firms with whom we do business. Therefore, our employees must not give or receive gifts, entertainment or gratuities that could influence or be perceived to influence business decisions. Misunderstandings can usually be avoided by conduct that makes clear that our company conducts business on an ethical basis and will not seek or grant special considerations.

A. Accepting Gifts and Entertainment

Except as described below, our employees and their family members should never solicit or accept a gift, favor, or loan from those with whom we do business. Our employees and their family members may not accept gifts of cash or cash equivalents from those with whom we do business.

Our employees may accept novelty or promotional items or modest gifts if:

- this happens only occasionally
- the gift was not solicited

¹ The NYSE/NASD IPO Advisory Committee report recommends a prohibition.

- the gift contained the name of our company or the giver
- disclosure of the gift would not embarrass our company or the people involved
- the value of the gift is nominal
- the gift could not reasonably be construed as intended to influence favorable treatment by the company

Our employees and, where appropriate in the business context, their family members may accept an invitation to a sporting activity, entertainment or meal if

- there is a valid business purpose involved
- this happens only occasionally
- the activity is of reasonable value and not lavish

Any employee who becomes aware of any solicitation or acceptance of a gift in violation of our policy by any other employee or any family member of an employee must promptly report the incident as discussed in this code under “Asking for Help and Reporting Concern.”

If an employee receives an unsolicited gift and it would be damaging to our interests or relationships to return the gift to the giver, then the employee must promptly report the gift in accordance with the procedures described in this code under “Asking for Help and Reporting Concerns.” We may direct the employee to deliver the unsolicited gift to our human resources or legal department. Such gifts may be returned to the giver with a letter explaining our policy, donated to charity, or otherwise disposed of.

We will periodically notify our customers, suppliers, vendors, and brokers of our policies on gifts, entertainment, meals, trips, and sponsored events. Any questions employees may receive regarding the applicability of our policy should be referred to our compliance officer.

B. Giving Gifts and Entertaining

Gifts of nominal value and reasonable entertainment for customers, potential customers and other third parties with whom we do business are permitted. However, any gift or entertainment must

- support our company’s legitimate business interests
- be reasonable and customary, not lavish or extravagant
- not embarrass our company or the recipient if publicly disclosed

Under no circumstances can any bribe, kickback, or illegal payment or gift of cash or cash equivalents be made, solicited, or received by our employees or their family members. Also, special rules apply when dealing with government employees. These are discussed in this code under “Compliance with Laws – Anticorruption Laws.”

If you are not sure whether a specific gift or entertainment is permissible, contact our compliance officer.

V. Fair Dealing

We have built a reputation as a trustworthy and ethical member of our community and our industry. We are committed to maintaining the highest levels of integrity and fairness within our company. When we fail to negotiate, perform or market in good faith, we may seriously damage our reputation and lose the loyalty of our customers. You must conduct business honestly and fairly and not take unfair advantage of anyone through any misrepresentation of material facts, manipulation, concealment, abuse of privileged information, fraud or other unfair business practice.

VI. Securities Laws and Insider Trading

Because we are a public entity, we (as well as our employees and directors) are subject to a number of laws concerning transactions involving our securities and others’ publicly traded securities. Regardless of your position with us, if you are aware of what is known as “material non-public information” regarding our company, business, affairs or prospects, you may not use or disclose to others that information except for valid company purposes, and you are not allowed to enter into transactions involving our securities or other publicly-traded securities until the material nonpublic information is known not only by individuals within our company, but also by the general public. The improper use of material nonpublic information (including “tipping” others) is known as insider trading. Insider trading is a criminal offense and is strictly prohibited.

In addition, there are other limitations that apply to transactions involving our securities and the use or disclosure to others of non-public information. For more information about our policies concerning those matters, you should refer to our more detailed insider trading and confidentiality policies. Those policies are available from our compliance officer. If you have any questions concerning the securities laws or about our policies with regard to those laws, or regarding the correct ethical and legal action to take in a situation involving material inside information, please contact our compliance officer or legal department.

VII. Responding to Inquiries from the Press and Others

Our company is subject to laws that govern the timing of our disclosures of material information to the public and others. Only certain designated employees may discuss our company with the news media, securities analysts and investors. All inquiries from outsiders regarding financial or other information about our company should be referred to investor relations and/or our legal department.

For more information about our policy concerning press and other inquiries, you should refer to our insider trading and confidentiality policies.

VIII. Political Activity

We will fully comply with all political contribution laws. Our funds or other assets may not be used directly or indirectly for contributions of any kind to any political party or committee or to any candidate or holder of any government position (national, state or local) unless such contribution is permitted by law and complies with our company policy. Please contact our compliance officer to determine whether a specific company contribution is permitted. The establishment of any committee or other organization for the purpose of soliciting funds for political contributions or making political contributions is prohibited unless otherwise authorized.

It is against our policy for you to lobby our other employees on behalf of a political candidate during the work day. It is also against our policy to reimburse an employee for any political contributions or expenditures. Outside normal office hours, you are free to participate in political campaigns on behalf of candidates or issues of your choosing, as well as make personal political contributions.

IX. Safeguarding Company Assets

We have a responsibility to protect company assets entrusted to us from loss, theft, misuse and waste. Company assets and funds may be used only for business purposes and may never be used for illegal purposes. Incidental personal use of telephones, fax machines, copy machines, personal computers, e-mail, desks, supplies and similar assets is generally allowed if it is occasional, there is no significant added cost to us, it does not interfere with your work responsibilities and it is otherwise in compliance with our policies. If you become aware of theft, waste or misuse of our assets or funds in violation of our policies, or have any questions about your proper use of them, you should speak immediately with your supervisor or our compliance officer.

It is also important that you protect the confidentiality of company information. Confidential or proprietary information includes all information that is not generally known to the public and is helpful to the company, or would be helpful to competitors. Proprietary information should be marked accordingly, kept secure and access limited to those who have a need to know in order to do their jobs.

Our business relations are built on trust, and our customers and suppliers count on that trust. If you learn information from them that is not otherwise public, you should keep that information confidential also.

We must all be sensitive to the impact of comments made over the Internet through public forums such as chat rooms and bulletin boards. In such forums, you may not post any information about the company including comments about our products, stock performance, operational strategies, financial results, customers or competitors, even in response to a false statement or question. This applies whether you are at work or away from the office. Our company owns all e-mail messages that are sent from or received through the company's

systems. We may monitor your messages and may be required to disclose them in the case of litigation or governmental inquiry.

For additional information and policies relating to non-public information, please review our insider trading and confidentiality policies.

X. Equal Employment Opportunity and Anti-Harassment

We are committed to providing equal employment opportunities for all our employees and will not tolerate any speech or conduct that is intended to, or has the effect of, discriminating against or harassing any qualified applicant or employee because of his or her race, color, religion, sex (including pregnancy, childbirth or related medical conditions), national origin, age, physical or mental disability, veteran status or any characteristic protected by law. We will not tolerate discrimination or harassment by anyone – managers, supervisors, co-workers, vendors or our customers. This policy extends to every phase of the employment process, including: recruiting, hiring, training, promotion, compensation, benefits, transfers, discipline and termination, layoffs, recalls, and company-sponsored educational, social and recreational programs, as applicable. If you observe conduct that you believe is discriminatory or harassing, or if you feel you have been the victim of discrimination or harassment, you should notify the head of our human resources department, our compliance officer or a representative of our legal department immediately.

Not only do we forbid unlawful discrimination, we take affirmative action to ensure that applicants are employed, and employees are treated during employment, without regard to their race, color, religion, sex (including pregnancy, childbirth or related medical conditions), national origin, age, physical or mental disability, veteran status or any characteristic protected by law.

Our human resources department has been assigned specific responsibilities for implementing and monitoring affirmative action and other equal opportunity programs. One of the tenants of this code, however, is that all employees are accountable for promoting equal opportunity practices within our company. We must do this not just because it is the law, but because it is the right thing to do.

For more information concerning our anti-discrimination and anti-harassment policies, you should refer to our Employee Manual. We will not retaliate against any employee for filing a good faith complaint under our anti-discrimination and anti-harassment policies or for cooperating in an investigation and will not tolerate or permit retaliation by management, employees or co-workers. To the fullest extent possible, the company will keep complaints and the terms of their resolution confidential. If an investigation confirms harassment or discrimination has occurred, the company will take corrective action against the offending individual, including such discipline up to and including immediate termination of employment, as appropriate.

XI. Health, Safety and the Environment

We are committed to providing safe and healthy working conditions by following all occupational health and safety laws governing our activities.

We believe that management and each and every employee have a shared responsibility in the promotion of health and safety in the workplace. You should follow all safety laws and regulations, as well as company safety policies and procedures. You should immediately report any accident, injury or unsafe equipment, practices or conditions.

You also have an obligation to carry out company activities in ways that preserve and promote a clean, safe, and healthy environment. You must strictly comply with the letter and spirit of applicable environmental laws and the public policies they represent.

The consequences of failing to adhere to environmental laws and policies can be serious. Our company, as well as individuals, may be liable not only for the costs of cleaning up pollution, but also for significant civil and criminal penalties. You should make every effort to prevent violations from occurring and report any perceived violations to your supervisor or our compliance officer.

XII. Accuracy of Company Records

All information you record or report on our behalf, whether for our purposes or for third parties, must be done accurately and honestly. All of our records (including accounts and financial statements) must be maintained in reasonable and appropriate detail, must be kept in a timely fashion, and must appropriately reflect our transactions. Falsifying records or keeping unrecorded funds and assets is a severe offense and may result in prosecution or loss of employment. When a payment is made, it can only be used for the purpose spelled out in the supporting document.

Information derived from our records is provided to our stakeholders and investors as well as government agencies. Thus, our accounting records must conform not only to our internal control and disclosure procedures but also to generally accepted accounting principles and other laws and regulations, such as those of the Internal Revenue Service and the Securities and Exchange Commission. Our public communications and the reports we file with the Securities and Exchange Commission and other government agencies should contain information that is full, fair, accurate, timely and understandable in light of the circumstances surrounding disclosure.

Our internal and external auditing functions help ensure that our financial books, records and accounts are accurate. Therefore, you should provide our accounting department, internal auditing staff, audit committee and independent public accountants with all pertinent information that they may request. We encourage open lines of communication with our audit committee, accountants and auditors and require that all our personnel cooperate with them to the maximum extent possible. It is unlawful for you to fraudulently influence, induce, coerce, manipulate or mislead our independent public accountants for the purpose of making our financial statements misleading.

If you are unsure about the accounting treatment of a transaction or believe that a transaction has been improperly recorded or you otherwise have a concern or complaint regarding an accounting matter, our internal accounting controls, or an audit matter, you should confer with your supervisor, the controller associated with your business unit or our chief financial officer, or you

may submit your concern, on an anonymous basis, to the audit committee of our board of directors by calling the toll free number 1-800-826-6762.

XIII. Record Retention

Our records should be retained or discarded in accordance with our record retention policies and all applicable laws and regulations. From time to time we are involved in legal proceedings that may require us to make some of our records available to third parties. Our legal counsel will assist us in releasing appropriate information to third parties and provide you or your supervisor with specific instructions. It is a crime to alter, destroy, modify or conceal documentation or other objects that are relevant to a government investigation or otherwise obstruct, influence or impede an official proceeding. The law applies equally to all of our records, including formal reports as well as informal data such as e-mail, expense reports and internal memos. If the existence of a subpoena or a pending government investigation is known or reported to you, you should immediately contact our legal department and you must retain all records that may pertain to the investigation or be responsive to the subpoena. For further information, you should refer to our document retention policy, which is available from our compliance officer.

XIV. Administration of the Code

A. Distribution

All of our directors and employees will receive a copy of this code when they join our company. Updates of the code will be distributed to all directors and employees.

B. Role of Supervisors and Officers

Supervisors and officers have important roles under this code and are expected to demonstrate their personal commitment to this code by fostering a workplace environment that promotes compliance with the code and by ensuring that employees under their supervision participate in our company's compliance training programs.

The code is administered by the executive officers of the company and any questions as to its interpretation or applicability to any situation may be referred to our legal department.

C. Reporting Possible Violations

All employees are obliged to report what they believe to be violations of this code or the law and to cooperate in any investigations into such possible violations. We prefer that you give your identity when reporting possible violations, to allow the company to contact you in the event further information is needed to pursue an investigation, and your identity will be maintained in confidence to the extent practicable under the circumstances and consistent with enforcing this code. However, you may anonymously report possible violations.

D. Investigations

We will initiate a prompt investigation following any credible indication that a breach of law or this code may have occurred. We will also initiate appropriate corrective action as we deem necessary, which may include notifying appropriate authorities.

E. Disciplinary Action

If you violate any provision of this code, you may be subject to disciplinary action, up to and including termination. Please be aware that we may seek civil remedies from you and if your violation results in monetary loss to us, you may be required to reimburse us for that loss. If you are involved in a violation, the fact that you reported the violation, together with the degree of cooperation displayed by you and whether the violation is intentional or unintentional, will be given consideration in our investigation and any resulting disciplinary action.

F. No Retaliation

We will not retaliate against anyone who, in good faith, notifies us of a possible violation of law or this code, nor will we tolerate any harassment or intimidation of any employee who reports a suspected violation. Any employee who violates this non-retaliation policy will be subject to disciplinary action, up to and including termination of employment. In addition, there are federal “whistleblower” laws that are designed to protect employees from discrimination or harassment for providing information to us or governmental authorities, under certain circumstances, with respect to certain laws such as those governing workplace safety, the environment, securities fraud and federal law relating to fraud against stakeholders.

G. Approvals

Approvals required under this code should be documented.

H. Waivers

Any request for a waiver of this code must be submitted in writing to our compliance officer who has authority to decide whether to grant a waiver. However, a waiver of any provision of this code for a director or an executive officer must be approved by our board of directors or its designated committee and will be promptly disclosed to the extent required by law or regulation.

I. Certifications

All employees must sign a certificate confirming that they have read and understand this code. Each employee is also required to annually sign a certificate confirming that he or she has read the code, understands the terms of the code, and is in compliance with the code. Each manager may be required to sign a certificate that, to the best of his or her knowledge, the manager’s department is in compliance with the code. However, failure

to read the code or sign a confirmation certificate does not excuse you from complying with this code.

XV. Asking for Help and Reporting Concerns

We take this code seriously and consider its enforcement to be among our highest priorities, but we also acknowledge that it is sometimes difficult to know right from wrong. That's why we encourage open communication. **When in doubt, ask.** Whenever you have a question or concern, are unsure about what the appropriate course of action is, or if you believe that a possible violation of the law or this code has occurred:

- You should talk with your supervisor. He or she may have the information you need, or may be able to refer the matter to an appropriate source, including legal counsel as circumstances warrant.
- If you are uncomfortable talking with your supervisor, you may also contact any manager in our company with whom you feel comfortable, the human resources department or our compliance officer.
- In addition, if you have concerns or complaints about accounting or audit matters or our internal accounting controls, you may confer with your supervisor, the controller associated with your business unit or our chief financial officer, or you may submit your concern or complaint, on an anonymous basis, to the audit committee of our board of directors by calling the toll free number 1-800-826-6762.
- We have an Ethics and Compliance Hotline that you can call to seek guidance or report a matter of concern. An independent organization answers the Hotline twenty-four hours a day, seven days a week, and all calls to the Hotline can be made anonymously. The toll free Hotline number is 1-800-826-6762.

CERTIFICATION

I have been provided with a copy of the Code of Business Conduct and Ethics of Genesis Energy, L.P. I acknowledge that I have read the code and understand my responsibilities under it. I further acknowledge that I should follow the compliance procedures described in the code if I have any questions or concerns.

Signature

Print Name

Date of Signature