



Genesis Energy, LLC is an Equal Opportunity Employer. Genesis Energy, LLC (“Genesis”) is committed to the principles of equal employment opportunity for all employees and applicants for employment. All decisions, policies and procedures including, but not limited to recruitment, hiring, assignment, conditions of employment, compensation, benefits, training, promotion, transfer, and termination are administered for all employees and job applicants without discrimination based on race, ethnicity, color, pregnancy, religion, national origin, sex, physical or mental disability, age, citizenship, veteran status, or any other classification protected by applicable federal, state, or local law.

Genesis is committed to maintaining a professional work environment that is free from unlawful discrimination and harassment, including, but not limited to sexual harassment, whether in the office or in other Genesis-related settings. If you experience or witness sexual or other unlawful harassment or discrimination in the workplace, you must report it immediately to the Human Resources department at HR@genlp.com. If, for any reason, you are uncomfortable discussing the matter with Human Resources and/or if the complaint involves Human Resources, you may contact the Legal Department at 713-860-2500. All allegations of harassment will be promptly and thoroughly investigated. All complaints will be kept confidential, to the extent possible. ***It is a violation of Genesis policy to retaliate against an employee or applicant for making a good-faith complaint of harassment or for participating in the investigation of a complaint.*** If you believe you have been retaliated against for making or assisting in the investigation of a complaint, contact the Human Resources at HR@genlp.com or the Legal Department at 713-860-2500 immediately.

Genesis is committed to complying with the American with Disabilities Act (ADA) and other applicable statutes protecting employees with disabilities. In accordance with the ADA, Genesis will make reasonable accommodations for qualified individuals with known disabilities unless doing so would result in an undue hardship to Genesis. If an employee or applicant for employment is disabled and needs an accommodation to apply for a position with Genesis Energy, LLC, that individual should make a request to our Human Resources department at HR@genlp.com or call our Human Resources department at 800-284-3365. Please specify the reasonable accommodation you require along with the job title and vacancy number for the position for which you are applying. A Human Resources representative will review your request and determine if a reasonable accommodation can be made.