



Health, Safety, Security, and Environment (HSSE) Vision, Beliefs, and Policy

HSSE Vision

Genesis Energy, L.P. will be a recognized leader in the safe, responsible, and reliable development and operation of high-quality infrastructure assets and world-class businesses.

What We Believe

At Genesis Energy, we believe that business performance and HSSE excellence go hand-in-hand. No business objective is so important that it must be pursued at the expense of safety or the environment. Our operations create value for our customers, our nation, and our stakeholders, but these activities must be conducted in a sustainable and responsible fashion. It is absolutely possible to operate our company in a manner that not only delivers superior business results, but also ensures full compliance with all applicable laws, regulations, and customer expectations.

HSSE Policy

In alignment with these beliefs, it is our policy to:

- Comply with all applicable laws and regulations
- Encourage safe and healthy behaviors, both on and off the job
- Develop, continually evaluate and improve company HSSE requirements and performance
- Design, operate, and maintain facilities with the goal of preventing injury and minimizing impact to the environment
- Develop and engage our employees to conduct their work in a safe and environmentally responsible manner

To achieve compliance with our policy, we will:

- Report and investigate accidents and incidents in order to prevent reoccurrence
- Maintain systems to respond quickly and effectively to incidents resulting from our operations
- Conduct appropriate audits, reviews, and evaluations of our operations to measure progress and drive continual improvement
- Track and report key HSSE metrics to Executive Management and the Board of Directors
- **Ensure all employees are aware of, and expect them to conduct their duties consistent with, this policy**



Grant E. Sims
Chief Executive Officer



Jeffrey W. Gifford
Vice President, HSSE

December 28, 2021