

---

---

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

---

**FORM 8-K**

---

**CURRENT REPORT  
PURSUANT TO SECTION 13 OR 15(d)  
OF THE SECURITIES EXCHANGE ACT OF 1934**

**Date of Report (date of earliest event reported): April 11, 2023**

---

**GENESIS ENERGY, L.P.**  
(Exact name of registrant as specified in its charter)

---

**Delaware**  
(State or other jurisdiction of  
incorporation or organization)

**1-12295**  
(Commission  
File Number)

**76-0513049**  
(I.R.S. Employer  
Identification No.)

**811 Louisiana, Suite 1200, Houston, Texas**  
(Address of principal executive offices)

**77002**  
(Zip Code)

**(713) 860-2500**  
(Registrant's telephone number, including area code)

---

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240-14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of Each Class	Trading Symbol(s)	Name of Each Exchange on Which Registered
Common Units	GEL	NYSE

---

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

---

---

**Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On April 11, 2023, the Board appointed Ryan S. Sims, the General Partner's then Senior Vice President, Finance and Corporate Development, to serve as President and Chief Commercial Officer of the General Partner. Mr. Sims, 39, will work alongside Chief Executive Officer Grant E. Sims in the execution of Genesis' long-term strategy and the ultimate leadership of our commercial, operational, corporate development, planning, investor relations and financial activities.

On April 11, 2023, the Board appointed Kristen O. Jesulaitis, the General Partner's then Chief Legal Officer and Senior Vice President, to serve as Chief Financial Officer and Chief Legal Officer of the General Partner, at which time Robert V. Deere, the then-serving Chief Financial Officer, was appointed as the General Partner's Chief Administrative Officer. Ms. Jesulaitis, 53, will lead Genesis' accounting, finance, and legal organizations, including financial reporting, capital markets execution, treasury and cash management, and will continue to oversee all legal matters of Genesis, including those related to acquisitions and commercial transactions, compliance and regulatory affairs, corporate governance, finance, securities and sustainability. Mr. Deere, 68, will be responsible for Genesis' information technology, internal audit, and human resources functions.

On April 11, 2023, the Board appointed Louie V. Nicol, the General Partner's then Assistant Corporate Controller, to serve as Senior Vice President and Chief Accounting Officer of the General Partner, at which time Mr. Nicol took over the role of the company's principal accounting officer from Karen N. Pape, who remains Senior Vice President of the General Partner. Mr. Nicol, 38, will be responsible for Genesis' accounting and financial reporting organizations. Mr. Nicol joined Genesis in June 2014 in the finance and accounting department and has held oversight roles with increasing levels of responsibility. Prior to that, Mr. Nicol worked in the audit practice at KPMG LLP for approximately six years.

A description of Mr. Sims' and Ms. Jesulaitis' positions with Genesis, business experience and certain biographical information are set forth in the company's Annual Report on Form 10-K for fiscal year ended December 31, 2022 filed with the U.S. Securities and Exchange Commission on February 24, 2023 (the "**Annual Report**"), which information is incorporated by reference herein.

Other than Mr. Sims, who is the son of Grant E. Sims, the Chairman and Chief Executive Officer of the General Partner, neither Mr. Sims, Ms. Jesulaitis, nor Mr. Nicol has any family relationships with any director, executive officer, or person nominated by the General Partner to become a director or executive officer of the General Partner. There are no arrangements or understandings between Mr. Sims, Ms. Jesulaitis, or Mr. Nicol and any other person pursuant to which such individual was selected as an officer, nor is such individual party to any related party transactions required to be disclosed pursuant to Item 404(a) of Regulation S-K other than Mr. Sims for which disclosure for fiscal year ended December 31, 2022 was included in the Annual Report and which information is incorporated by reference herein.

**Item 7.01. Regulation FD Disclosure.**

On April 17, 2023, Genesis issued a press release with respect to the management changes described in Item 5.02 of this Current Report on Form 8-K. A copy of the press release is furnished as Exhibit 99.1 to this Current Report on Form 8-K.

In accordance with General Instruction B.2 of Form 8-K, the information in Item 7.01 and the press release is deemed to be "furnished" and shall not be deemed "filed" for the purpose of Section 18 of the Securities Exchange Act of 1934, as amended (the "**Exchange Act**"), or otherwise subject to the liabilities of that section, nor shall such information and the Exhibit be deemed incorporated by reference into any filing under the Securities Act or the Exchange Act.

**Item 9.01. Financial Statements and Exhibits.**

(d) Exhibits

The following materials are filed as exhibits to this Current Report on Form 8-K.

<u>Exhibit Number</u>	<u>Description</u>
99.1	<a href="#">Press release of Genesis Energy, L.P. dated April 17, 2023.</a>
104	Cover Page Interactive Data File (formatted as Inline XBRL).

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

GENESIS ENERGY, L.P.  
(a Delaware limited partnership)

By: GENESIS ENERGY, LLC, as its sole  
general partner

Date: April 17, 2023

By: /s/ Kristen O. Jesulaitis  
Kristen O. Jesulaitis  
Chief Financial Officer and Chief Legal Officer

**Genesis Energy Announces Executive Leadership Promotions**

HOUSTON — (BUSINESS WIRE) — Genesis Energy, L.P. (NYSE: GEL) announced today several executive leadership promotions, effective immediately. Ryan Sims has been promoted to President and Chief Commercial Officer and Kristen Jesulaitis has been promoted to Chief Financial Officer and Chief Legal Officer. Both will report directly to Chief Executive Officer Grant Sims. Louie Nicol has been promoted to Senior Vice President and Chief Accounting Officer and will report to Kristen Jesulaitis.

Bob Deere, who previously served as CFO, has been named to the newly created position of Chief Administrative Officer, responsible for the company's information technology, internal audit, and human resources functions. Mr. Deere will continue to report to Grant Sims, along with Ed Flynn, President of Soda and Sulfur Services, Garland Gaspard, Senior Vice President of Operations and Engineering, and Rick Alexander, Vice President and General Manager of Genesis Marine, as well as Ryan and Kristen, as mentioned above.

Grant Sims, Chairman and CEO, commented, "The Board and I are pleased to announce the well-deserved promotion of these longtime and high-achieving employees. Having worked with Ryan, Kristen and Louie for many years, I know firsthand their expertise, leadership capabilities and work ethic. Their promotions reflect the strength and depth of our bench, and I know each, as one of a new generation of leaders, is fully dedicated to the continuing success of Genesis."

Ryan Sims joined Genesis in 2011 and has served in various finance and management positions, most recently as Senior Vice President, Finance and Corporate Development since 2019. Prior to joining Genesis, Ryan spent six years in the investment banking industry. In his role as President and CCO, Ryan will work alongside CEO Grant Sims in the execution of Genesis' long-term strategy and the ultimate leadership of our commercial, operational, corporate development, planning, investor relations and financial activities.

Kristen Jesulaitis, who most recently served as Chief Legal Officer and Senior Vice President, joined Genesis in 2011. Prior to joining Genesis, Kristen was a partner with the law firm Akin Gump Strauss Hauer & Feld LLP principally engaged in the areas of corporate transactions, finance, and securities law. As CFO and CLO, Kristen will lead Genesis' accounting, finance, and legal organizations, including financial reporting, capital markets execution, treasury and cash management, and will continue to oversee all legal matters of Genesis, including those related to acquisitions and commercial transactions, compliance and regulatory affairs, corporate governance, finance, securities and sustainability.

Louie Nicol joined Genesis in June 2014 in the finance and accounting department and has held oversight roles with increasing levels of responsibility, including most recently as Assistant Corporate Controller since 2018. Prior to that, Louie worked in the audit practice at KPMG LLP for approximately six years. In his role as SVP and CAO, Louie will be responsible for Genesis' accounting and financial reporting organizations.

Genesis Energy, L.P. is a diversified midstream energy master limited partnership headquartered in Houston, Texas. Genesis' operations include offshore pipeline transportation, sodium minerals and sulfur services, marine transportation and onshore facilities and transportation. Genesis' operations are primarily located in the Gulf Coast region of the United States, Wyoming and the Gulf of Mexico.

**Contact:**

Genesis Energy, L.P.  
Dwayne Morley  
VP – Investor Relations  
(713) 860-2536