



## Health, Safety, Security, and Environment (HSSE) Policy

At Genesis Energy, we believe that business performance and Health, Safety, Security, and Environmental (“HSSE”) excellence go hand-in-hand. The intent of our HSSE Policy is to reinforce our commitment to HSSE principles. As such, no business objective is so important that it must be pursued at the expense of safety or the environment. Our operations create value for our customers, and our stakeholders, but these activities must be conducted in a sustainable and responsible manner. As such, we strive to operate our company in a manner that not only delivers superior business results, but also ensures compliance with applicable laws, regulations, and customer expectations.

This HSSE Policy and Genesis Energy’s commitment to HSSE in the conduct of its business applies to all Genesis employees, contractors, subcontractors, suppliers, vendors, customers, visitors, and third parties conducting business with the company.

To implement our HSSE commitments, we:

- Expect all employees and representatives to comply with applicable HSSE laws and regulations.
- Engage employees through training and development to conduct their work in a safe and environmentally responsible manner, encouraging safe and healthy behaviors, both on and off the job.
- Design, operate, and maintain facilities with the goal of preventing injury, minimizing impact to the environment, and using natural resources and energy more efficiently.
- Manage our HSSE requirements through appropriate safety and environmental management systems.
- Evaluate and assess potential risks and hazards from our operations and proactively work to prevent or reduce impacts.
- Investigate, review, and report HSSE accidents or incidents to determine lessons learned and best practices in order to prevent recurrence.
- Maintain and test our emergency response procedures and plans to ensure effective responses to incidents resulting from our operations.
- Conduct appropriate audits, reviews, and evaluations of our operations to measure progress and drive continuous improvement.
- Track and regularly report key HSSE metrics and issues to Executive Management and the Board of Directors.

A handwritten signature in blue ink, appearing to read 'G. Sims', written over a horizontal line.

Grant E. Sims  
Chief Executive Officer